

RCFNS BOARD OF DIRECTORS Recruitment Guide 2024





About the Rural Community Foundation of Nova Scotia

Who We Are

RCFNS is a proud member of the Community Foundation of Canada (CFC), the national leadership organization for Canada's 200+ local community foundations.

- RCFNS supports community organizations in rural Nova Scotia through convening, fund development and granting
- has a proven track record with more than 20 years of developing and delivering small grant programs
- has dedicated board members from all regions of the province who have a wealth of experience about community development in rural Nova Scotia
- is a registered charity
- adheres to the highest standards of transparency and accountability in its financial management
- is a member of the Community Foundations of Canada, Volunteer Canada, Environmental Funders of Canada, Nova Scotia Music Association and the Nova Scotia Not For Profit Coalition.
- has signed and adheres to the seven pillars of the Canadian Philanthropic Commitment on Climate Change
- has been widely recognized for its excellence and leadership in the field of rural grant-making
- adheres to the values of gender equality, equity, and climate action

Our Mission

To empower residents and communities of rural Nova Scotia through sustainable granting and convening.

For more information about our work and to access our annual report, please visit our [website](#).

Join our Board

The Rural Community Foundation of Nova Scotia's (RCFNS) Nominating Committee is seeking multiple nominees for three-year terms on our Board of Directors. Successful nominees will be eligible for a second three-year term.

We are looking for dynamic, community-minded individuals looking to make an impact in community and the philanthropic sector in rural Nova Scotia. Are you:

- Committed to RCFNS's purpose of relentlessly pursuing a future where everyone belongs?
- A strategic leader with governance experience committed to building strong, equitable and inclusive communities?
- An emergent or experienced leader in the community foundation network and dedicated to supporting communities?
- A curious and future-oriented leader who can operate collaboratively in a rapidly changing environment?
- Knowledgeable about societal and community issues and approaches to social change?
- An individual who has high ethical standards and are committed to transparency and accountability?

If so, please consider applying.

What skills and expertise are we looking for?

This year, the RCFNS's Nominating Committee is particularly interested in, but not limited to hearing from candidates:

- From across the province with a variety of expertise and skills within rural communities;
- With environmental activism & climate expertise;
- With financial and legal expertise;
- Network leadership experience;
- Experience in innovation and program design.

RCFNS is committed to relentlessly pursuing a future where everyone belongs — that starts with our team. We can grow, learn and better serve our communities with diverse perspectives and lived experiences.

We strive to maintain equity and diversity on our board and to represent rural communities of Nova Scotia.



What are the responsibilities ?

- Contribute skills and expertise to advance CFC's purpose;
- Commit to a term of three years, with the option to stand for a second three- year term;
- Participate in three in-person meetings and four video based conference meetings per year;
- In-person meetings take place in communities across the province and typically occur over a two and a half-day period
- Monthly board videoconference meetings (generally 2 hours long during non-business hours)
- Additional meetings as required
- Participate in at least one committee aligned with interests and expertise;
- Act as an ambassador for RCFNS;

Directors do not receive remuneration from participating in RCFNS's Board, however, RCFNS reimburses Board and Committee related travel expenses.



What is the application process?

To apply, please complete the steps below by February 28, 2024:

- o Your contact details including phone and e-mail
- o A current CV/resume
- o Answering the following questions. To note, if you prefer expressing yourself orally instead of written, we encourage you to submit video answers
 - Describe why you are interested in serving as a Director on the RCFNS Board
 - Describe what contribution you believe you can make to RCFNS
 - Describe the culture and strengths of a board you are keen to be part of
 - Please share what diversity, equity and inclusion in philanthropy means to you
 - Do you have a connection/relationship with a community foundation or to community philanthropy
- o Name and contact information of two references who can speak on your behalf (one preferably familiar with your previous governance experience)

RCFNS must receive all applications by February 28, 2024.

All applications will be considered. A slate of board members will be presented and voted on at our annual general meeting in April, 2024.

Diversity, equity, and inclusion are important to RCFNS. To ensure a fair process for individuals with varying abilities, please contact info@rcfofns.com for any assistance.

[Click Here to Apply](#)



Timeline

February 28, 2024



Close of applications

March 9, 2024



The Nominations Committee will review and evaluate all applications

March 14, 2024



Interviews for selected nominees will take place via videoconference

March 15, 2024



Following deliberations and interviews, the Nominations Committee will develop a list of candidates recommended to the RCFNS Board

April, 2024



The Nominations Committee will put forward a list of candidates recommended to the RCFNS membership at the AGM on April, 2024